

Community

Enea is a company associated with the north-western Poland and has always been an active member of the community where it grew up. We are aware that we carry a special responsibility over local communities in the regions where the companies of the Group are planted. For this reason, through the activities of the Enea Foundation and volunteer activities of our employees, we are actively involved in socially important goals and initiatives.

Principles of cooperation with communities

We want to keep our social commitment based on clear principles. Therefore, in 2014, Enea established the Foundation, which, basing on the statute, organizational rules and the rules for granting support, is responsible for activities in the area of social commitment. The Foundation both carries out its original projects and coordinates volunteering throughout the Group.

In 2015, the Enea Foundation supported important goals and social initiatives with donations of a total amount of 960,200 PLN.

The main areas of Enea Foundation activities:



Rules of support are [available on the Foundation's website](#).

Moreover, in 2015, the Enea Group developed the program ENEA Sports Academy dedicated to children and young people from four provinces within the distribution area of Enea.

Within the program:

- 73 schools from the provinces of Wielkopolska, Lubuskie, Kujawsko-Pomorskie and Zachodniopomorskie were covered by the activities of the Academy;
- 2,100 children benefited from sports activities (extracurricular or organized in partnership sports clubs);
- for schools participating in the program, the competition “ENERGY + Active school” was organized.

The winners received vouchers for the purchase of sports equipment.

Sponsoring

The Enea Group conducts numerous sponsoring projects. In this way, we build brand recognition and support business objectives while supporting the areas of culture and sport appreciated by us, our customers and local communities.

In 2015, Enea SA completed **43 sponsoring projects in 487 Polish cities**, reaching **one million direct participants** of the events.



<p>We were an active sponsor of such events and sports initiatives as:</p> <ul style="list-style-type: none"> • Enea Challenge Poznan and a series of triathlon 	<p>We were a sponsor of such cultural events and projects as:</p> <ul style="list-style-type: none"> • Enea Perfect Tour – a nationwide tour to celebrate 	<p>We were a sponsor of such events and projects as:</p> <ul style="list-style-type: none"> • Enea Sports Academy (joint project with the Foundation Enea);
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competitions Enea Tri Tour; <ul style="list-style-type: none"> • Herbalife Ironman 70.3 Gdynia; • Polish Speedway Team and other speedway projects; • Stelmet BC Zielona Gora; • Enea AZS Poznan. 	the 35th anniversary of the band Perfect; <ul style="list-style-type: none"> • Enter Enea Festival; • Spring Break; • Malta Festival Poznan; • Grand Theatre in Poznan. 	<ul style="list-style-type: none"> • EneaMini Cup – football game for kids; • The project "Energy + Sparkling emotions" - a project started in 2015, its goal is to activate the presence of the brand in the winter season thanks to Enea Truck and promotional events organized at the Polish rinks.
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Employee volunteering

Nearly 15,000 employees work with the Enea Group. Many of them work socially and implement projects that change for the better the reality that surrounds us all. Since 2011, we have supported in a systemic way the voluntary social engagement of our employees through employee volunteer program.

About 97,000 beneficiaries during almost 6,000 hours benefited from numerous activities of our volunteers since the beginning of the volunteer program. In 2015, the volunteers of the Enea Group dedicated to volunteering **116.5 hours to nearly 2,650 beneficiaries**, 2,300 of which were trained in the framework of **paramedic first aid**.

A member of the Enea Management Board engaged in the volunteering promotion by joining “Presidents – Volunteers” Coalition. This initiative, which brings business leaders together around important values, such as cooperation for the common good.

Competence volunteering

Within the framework of competence voluntary work, our employees can share their professional knowledge and skills. Our employees took part in two competence voluntary programs in 2015. They trained a lot of people, including children and youth, in safe handling of current and guaranteeing first premedical aid. Volunteers taught first aid also to employees of our companies.

Electricity is not so terrible

“Electricity is not so terrible” is a program prepared for the youngest, i.e. children aged 3 to 9. Our employees - volunteers conduct classes in schools and make them more attractive by interesting experiences, i.e. they obtain electricity from a potato or a carbonated beverage.

First aid

Both children and adults may benefit from our “First Aid” program. Volunteers – premedical rescuers teach how to react when you witness an unfortunate event i.e. fainting or heart attack. They communicate theoretical knowledge and practice practical skills, allowing to take fast rescue action in situations of a life and health-threatening situation. Demonstrations were conducted by means of professional rescue equipment.

Action volunteering

We are committed to help with one-time actions, collections, festivals, tours and with all kinds of special events.

Social investments

Aside from supporting social initiatives and engaging employees, we’ve been operating for the benefit of local communities for years, by organizing competitions and participating in historical or educational campaigns. Get to know our initiatives.

Selected initiatives in 2015:

- Participation in the "Szlachetna paczka" action
- Collection of school supplies for children from the Association of Poor Families "Hope" from Gniezno
- Christmas collection of sweets for the children of the Association of Poor Families
- Collection of nuts in the headquarters and branch offices, as well as used clothing as part of the action "Ciuch w ruch"
- Participation in charity half marathon in Poznan
- Employee participation in the competition of amateur football - Enea Logistyka has its own team
- The action "Przypnij kokardę!" - an annual initiative organized to celebrate the Wielkopolska Uprising aimed at the promotion of knowledge about the event.