

About the Report

What is the scope of the report?

This report presents social, environmental and economic results of the Enea Capital Group for the period from 1 January 2015 to 31 December 2015, as well as a brief summary of CSR activities undertaken in the first half of 2016.

The report covers majority of Enea Group companies:

- four out of five leading companies (Enea SA, Enea Wytwarzanie, Enea Operator, Enea Trading).
- majority of other companies which belong to the Group (MEC Piła, PEC Oborniki, MPEC Białystok, PEC Zachód, Enea Oświetlenie, Enea Centrum, Enea Serwis, Enea Logistyka, Enea Pomiary, Szpital Uzdrowiskowy ENERGETYK).

LW Bogdanka is a company which was not covered by this report. LW Bogdanka has been acquired by Enea Group in October 2015.

How often the company publishes the report?

Enea publishes the report every year. Previous corporate social responsibility report for 2014 was released in 2015.

Click [here](#), to learn about the Enea Group reports for previous years.

Click [here](#), to learn about the current separate CSR reports of LW Bogdanka, which is a part of the Enea Group from 2015.

How was the report prepared?

The report was prepared in accordance with the guidelines of the international Global Reporting Initiative G4standard, CORE application level. The report presents the most important issues for the Enea Group from the corporate social responsibility and sustainable development perspective. These are so called relevant Aspects of sustainability reporting, that's the most significant impacts of the company on the environment. They were specified in the reporting process for 2013.

Employees from all the reporting companies take part in the report preparation. The reporting process is coordinated by the CSR Manager.

Scope of the report content is affected by changes that took place in the structure of Enea Group in 2015. Some companies which reported in 2014 doesn't belong to Enea Group any longer. [Click here](#) to learn more about the structure of the Enea Capital Group. This year's report neither contains any other significant changes in the scope or measurement methods compared to the report for the previous year nor corrections of information contained in the previous report.

What are the key aspects of the Enea Group reporting?

Aspects of the highest level of significance include:

1. Employees' health and safety
2. Quality of client service.

In addition, twelve Aspects are included in the list of key Aspects which should be reported in the first instance.

Stakeholders involved in the process of Aspects revision haven't suggested to complete the list of key aspects by any other issues.

List of the most significant aspects of sustainable development of the Enea Capital Group

Key aspect or subject	Impact of the aspect within organization	Impact of the aspect outside organization
Environmental area		
Emissions of carbon dioxide and other greenhouse gases in the context of energy generation and distribution	✓ In particular on companies from the Generation Segment	✓
Energy consumption and energy saving solutions	✓	✓ In particular on the Clients
Care of water resources	✓	✓
Renewable Energy Sources (RES)	✓	✓ In particular on suppliers, Clients and environment
Compliance	✓	✓
Social area: employment and decent work		

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Key aspect or subject	Impact of the aspect within organization	Impact of the aspect outside organization
Employment - scale and conditions of employment	✓	✓
Employees health and safety	✓	✓ In particular on the employees' families
Employees training and education	✓	✓ In particular on the Clients
Social area: impact on community		
Anti-corruption policy and procedures	✓	✓ In particular on suppliers and Clients
Impact on local communities and cooperation	✓	✓ In particular on local communities of the companies operating area
Social indicators: product responsibility		
Client privacy and personal data protection	✓ In particular on companies from	✓

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Key aspect or subject	Impact of the aspect within organization	Impact of the aspect outside organization
	Trade and Distribution Segment	In particular on the Clients
Quality of Client service	✓	✓ In particular on the Clients
Communication channels with Clients	✓	In particular on the Clients
Compliance	✓	In particular on the Clients